Health and safety policy statement

In order to ensure its employees are safe and thriving, the organisation has certain responsibilities to do with workplace health and safety. The following is a list of the commitments made by the organisation to keep everyone healthy and safe.

# The Company will:

* Establish and implement a Health and Safety Management System to understand and manage the risks and dangers

present in the workplace.

* Regularly and consistently revise the Health and Safety Management System, constantly updating based on the needs of the workforce and any additional risks or dangers that present themselves.
* Provide the resources needed to meet the requirements of current Health and Safety legislation and our own Health and Safety policies.
* Encourage staff to understand Health and Safety, and promote an open attitude that rewards employees for identifying and reporting hazards.
* Keep open lines of communication with employees on Health and Safety issues, consulting with them on policies and

any changes to policies.

* Train staff on Health and Safety issues, allowing them to work safely, competently and confidently.
* Regularly carry out risk assessments to identify any hazards and assess existing control measures, as well as review these risk assessments.
* Maintain its premises and work equipment to ensure that no additional hazards emerge from unmaintained items.
* Allocate responsibilities for Health and Safety and ensure these are understood and fulfilled.
* Ensure everyone in the organisation has access to competent and correct advice and assistance to keep everyone aware of updates to legislation and to what is considered best practice.
* Work with the relevant members of other organisations to ensure they are aware of their Health and Safety responsibilities that might affect our employees, that they are aware of any hazards caused by our work, and that we can cooperate to comply with any

relevant legislation.

# While at work, it is the duty of every employee of the organisation:

* to take reasonable care of their own safety
* to take reasonable care of the safety of others around them,
* particularly those who may be affected by their work, actions or lack of safety preparation
* to comply with their legal duties and those of the organisation
* not to interfere with or misuse anything provided in the interests of health and safety.

**Signed:**

(For and on behalf of the Company)

**Position:**

**Date:**