**Environmental policy**

# Purpose

This policy outlines the company's responsibilities in relation to minimising the environmental impacts of our business operations and maintaining the business's resilience to environmental risks and impacts.

# Employer responsibilities

As a Company, we recognise our responsibility to protect and preserve the environment for current and future generations. As an environmentally conscious organisation, we are committed to promoting sustainable practices and minimising our environmental impact. This policy outlines the specific responsibilities of all employees and stakeholders in contributing to our environmental objectives.

Environmental Law states that businesses have legal obligations to the environment. The UK government has implemented various environmental laws and regulations to protect the environment and promote sustainable practices. These legal obligations apply to businesses across different sectors and industries.

# In this company:

(Tick all that apply)

Compliance with Environmental Laws and Regulations

All employees, contractors, and suppliers working for or on behalf of the Company must adhere to all applicable environmental laws, regulations, and standards in the jurisdictions where we operate. It is the responsibility of each individual to stay informed about the relevant environmental requirements that govern their specific tasks and activities by following the environmental risk assessments and safe systems of work that the company provides. These will be kept up to date by the company in line with this policy.

Waste Management

We are committed to reducing waste generation and promoting responsible waste management practices. All employees must follow our waste management guidelines, which include recycling, reusing materials when possible, and disposing of waste in compliance with local regulations and best environmental practices.

Energy Efficiency and Emissions Reduction

This company strives to minimise energy consumption and greenhouse gas emissions. Employees are encouraged to identify opportunities for energy conservation and take necessary actions to reduce our carbon footprint. Energy- efficient practices should be integrated into everyday operations, and energy- saving technologies must be utilised where feasible.

Pollution Prevention

To prevent pollution, employees must follow approved processes and procedures to minimise the release of pollutants into the air, water, and soil. Spills and accidents involving hazardous materials must be reported promptly, and immediate action must be taken to mitigate their impact.

Sustainable Procurement

We are committed to sourcing products and services from environmentally responsible suppliers. Employees involved in procurement activities should prioritise suppliers with strong environmental practices and certifications, where possible, and consider the environmental impact of products and services when making purchasing decisions.

Biodiversity and Habitat Protection

This company recognises the importance of preserving biodiversity and natural habitats. Employees must take necessary precautions to avoid disrupting or harming wildlife and ecosystems during our operations or projects. Whenever possible, we will support initiatives that protect and enhance local biodiversity.

Education and Training

We are dedicated to fostering an environmentally aware culture within our organisation. All employees will receive training on this policy and relevant environmental topics. Continuous education will be provided to keep employees updated on best practices and changes in environmental regulations.

Environmental Reporting

As part of our commitment to transparency, this company will regularly report on our environmental performance and progress towards our sustainability goals. This information will be shared with employees, stakeholders, and the public as appropriate.

Accountability and Review

Each employee has a personal responsibility to uphold this policy and contribute to our environmental objectives. The person responsible for this policy, appointed by the business management, will oversee the implementation of this policy, conduct regular environmental assessments, and ensure compliance. The policy will be reviewed periodically to ensure its effectiveness and alignment with evolving environmental standards and objectives.

By following this policy, we can collectively contribute to a greener and more sustainable future. Together, we can make a positive impact on the environment while setting an example for others to follow.

# Responsibility

is responsible for the implementation of this policy. Signed

Date

Date of Review (recommended 3 years)