E-cigarettes policy

Electronic cigarettes (e-cigarettes) are popularly used as an alternative way of consuming nicotine and have been used by some to help them quit smoking.

The use of e-cigarettes is (SELECT AS APPROPRIATE):

forbidden on all property owned and/or operated by the organisation,

including car parks, as well as in vehicles owned by the organisation

only permitted in designated e-cigarette smoking areas that are seperate from other smoking areas

only permitted in designated e-cigarette smoking areas that may be shared with other traditional smoking areas.

Employees may seek authorisation to use e-cigarettes on the organisation’s premises from (DELETE AS APPROPRIATE):

Line Manager Leadership Team HR

Other

however, they have no obligation to grant this.

Failure to adhere to the e-cigarettes policy may result in disciplinary action as laid out in the smoking policy.

Responsibility

is responsible for the implementation of this policy Signed

Date

Review Date (recommend 3 years)